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Policy: Accessibility Plan	Status: FINAL	Policy Number: POL_046
Author(s): John Dexter	Date of issue: 22 November 2021	Version: V1
Approved by: The Governing Body	Effective: 23 November 2021	Review Date: 23 November 2022

# Accessibility plan

Federation of Goodnestone & Nonington CE Primary Schools

**Approved by:** John Dexter **Date:** 15/11/21

**Last reviewed on:** 15/11/21

**Next review due by:** 11/24

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## 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- › Increase the extent to which disabled pupils can participate in the curriculum
- › Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- › Improve the availability of accessible information to disabled pupils

Our schools aim to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the each school website, and paper copies are available upon request.

Our schools are also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

Each school supports any available partnerships to develop and implement the plan.

Our schools' complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

## 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

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### 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
Increase access to the curriculum for pupils with a disability	<ul style="list-style-type: none"> <li>• Our school offers a differentiated curriculum for all pupils</li> <li>• We use resources tailored to the needs of pupils who require support to access the curriculum</li> <li>• Curriculum progress is tracked for all pupils, including those with a disability</li> <li>• Targets are set effectively and are appropriate for pupils with additional needs</li> <li>• The curriculum is reviewed to ensure it meets the needs of all pupils</li> </ul>	Increase representation within the curriculum of people with disabilities	<ul style="list-style-type: none"> <li>• Curriculum resources include examples of people with disabilities</li> <li>• Curriculum map review</li> <li>• RRSA</li> </ul>	Headteacher Subject Leaders	January 2023	Pupils know about and understand the lives of people with disabilities

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
Improve and maintain access to the physical environment	<p>The environment is adapted to the needs of pupils as required. This includes:</p> <ul style="list-style-type: none"> <li>• Wheel chair access to main buildings</li> <li>• Care Suit in Nonington</li> <li>• Disabled toilets in Goodnestone &amp; Nonington</li> <li>• New extension in Nonington to have disability access</li> </ul>	Audit possibilities to improve access to the physical environment and create an ongoing development plan	<ul style="list-style-type: none"> <li>• Carry out audit in each school</li> <li>• Formulate an action plan with indicative costs</li> </ul>	Headteacher H&S Governor Monitoring Pair	September 2022	Maintaining and the improvement of access to the environment is part of budget planning
Improve the delivery of information to pupils with a disability	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Pictorial or symbolic representations</li> </ul>	Develop the delivery of information to pupils with ASD and SEMH	<ul style="list-style-type: none"> <li>• CPD for teachers and TAs on inclusion of ASD &amp; SEMH pupils in mainstream classrooms</li> <li>• SEMH Champions training</li> <li>• Sensory Awareness Champions training</li> </ul>	SENCO	Ongoing	Continued development of the delivery of information to pupils with ASD & SEMH

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#### 4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the governing board.

#### 5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy